



**CATALOG YEAR 2013-2014**

COLLEGE/SCHOOL/SECTION: COAS PASR Department

Course: Add:  Delete:

PADM 5389 Leading for Performance in Nonprofit Organizations

**Response Required:** New course will be part of major  minor  as a required x  or elective  course Elective for Certificate in Nonprofit Leadership and Management

**Response Required:** New course will introduce , reinforce , or apply  concepts

If new, provide Course Prefix, Number, Title, **Measurable** Student Learning Outcomes, SCH Value, Description, prerequisite, and lecture/lab hours if applicable. If in current online catalog, provide change and attach text with changes in red and provide a brief justification.

**PADM 5389 Leading for Performance in Nonprofit Organizations (3 SCH)**

This course will cover essentials in recruiting and hiring employees, employee development and evaluating employee performance as these issues particularly relate to nonprofit organizations in order to ensure optimum performance in a nonprofit organization. Prerequisite: graduate standing in the Master of Public Administration program at TAMU or graduation from a master's degree program from any accredited university.

- Learning outcomes: at the end of this course,
- students will evaluate the human resources practices in a nonprofit organization in terms of best practices in recruiting, hiring, developing and evaluating hired and volunteer employees
  - students will apply personnel law as it pertains to nonprofit organizations.

Approvals:	Signature	Date
Chair Department Curriculum Committee	_____	_____
Chair Department	_____	_____
Chair College Curriculum Committee	_____	_____

Dean



02/2012